

Registration Deadline:
March 5, 2027

HART ENERGY'S BEST PLACES TO WORK

BEST PLACES TO WORK

HARTENERGY • 2027

What is this?

Hart Energy's Best Places to Work is a survey and awards program that honors employers in the oil and gas industry that are making their workplaces great. This is a project of *Hart Energy* in partnership with Workforce Research Group.

What's the process like?

A two-part survey is conducted to get a thorough assessment of each employer.

- Part one consists of an Employer Assessment where we capture details about policies and practices.
- Part two consists of the Employee Feedback Survey where we capture employees' opinions about their workplace experience.

Employee surveys can be conducted via online or paper survey methodologies.

Both the employer and employee data sets are combined to determine the best workplaces.

Who is eligible?

Organizations must meet the following criteria:

- Be a publicly or privately held organization
- Be a for-profit, not-for-profit, or a government organization
- Have a physical operation in North America
- Have at least 15 full- or part-time employees working in North America
- Have been in business for at least one year, at the program registration deadline
- Are in the energy supply chain or the law/finance business with at least 50% of revenue coming from the energy business

What does it cost?

NO. OF Employees	NO. OF EMPLOYEES SURVEYED	ONLINE FEE*	PAPER FEE*
15 to 24	All	\$0	\$470
25 to 99	All	\$0	\$515
100 to 199	All	\$0	\$715
200 to 499	Up to 300**	\$0	\$915
500 to 999	400**	\$0	\$1,015
1000+	500**	\$0	\$1,215

*fees are non refundable **employees are randomly selected

Are reports available for purchase?

All collected employee feedback will be presented in an online interactive reporting tool called the Employee Feedback Data Dashboard. The dashboard will allow each employer to view data by graphs, charts and tables. Plus, standard downloadable reports containing responses by demographic, employee comments and benchmarks are also available. This data is available for purchase for as little as \$970 and discounts are available if pre-purchased.

Recognition:

Employers will find out if they have made the list soon after the surveys are completed. Results for *Hart Energy's Best Places to Work* will be published on HartEnergy.com and in *Oil and Gas Investor* in Fall 2027. The identities of organizations not making the list will be kept confidential.

To register visit: **www.HartEnergyBestPlacesToWork.com**

For answers to any questions, please email
answers@workforcerg.com or call (281) 602-5004.